

Salary Table 2026-GX (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and No Locality Payment
For Areas Outside the United States
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,584	\$ 23,341	\$ 24,092	\$ 24,840	\$ 25,589	\$ 26,028	\$ 26,771	\$ 27,519	\$ 27,550	\$ 28,248
2	25,393	25,997	26,839	27,550	27,858	28,677	29,496	30,315	31,134	31,953
3	33,252	34,176	35,100	36,024	36,948	37,872	38,796	39,720	40,644	41,568
4	37,325	38,362	39,399	40,436	41,473	42,510	43,547	44,584	45,621	46,658
5	42,919	44,079	45,239	46,399	47,559	48,719	49,879	51,039	52,199	53,359
6	45,256	46,549	47,842	49,135	50,428	51,721	53,014	54,307	55,600	56,893
7	48,854	50,291	51,728	53,165	54,602	56,039	57,476	58,913	60,350	61,787
8	50,920	52,511	54,102	55,693	57,284	58,875	60,466	62,057	63,648	65,239
9	54,485	56,243	58,001	59,759	61,517	63,275	65,033	66,791	68,549	70,307
10	59,999	61,934	63,869	65,804	67,739	69,674	71,609	73,544	75,479	77,414
11	63,795	65,922	68,049	70,176	72,303	74,430	76,557	78,684	80,811	82,938
12	76,463	79,012	81,561	84,110	86,659	89,208	91,757	94,306	96,855	99,404
13	90,925	93,956	96,987	100,018	103,049	106,080	109,111	112,142	115,173	118,204
14	107,446	111,028	114,610	118,192	121,774	125,356	128,938	132,520	136,102	139,684
15	126,384	130,597	134,810	139,023	143,236	147,449	151,662	155,875	160,088	164,301

Note: “Law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual rates at other grades match the rates for other (non-LEO) employees.